



**Remuneration to the Non-Executive Directors of the Company for the Financial Year ended  
March 31, 2025**

<b>Sr. No.</b>	<b>Particulars of Remuneration</b>	<b>Commission</b>	<b>Fees for attending Board/Committee Meetings^</b>	<b>Total</b>
<b>1</b>	<b>Independent Directors</b>			
i.	Ms. Angela C. Wilcox	8.50	2.75	11.25
ii.	Mr. Rahul Mehta*	-	-	-
iii.	Mr. Harish Desai*	5.00	7.50	12.50
iv.	Mr. Anant Amdekar*	3.00	5.50	8.50
v.	Mr. Justin Bharucha*	3.00	0.75	3.75
vi.	Mr. Sudhir Joshi*	5.00	3.00	8.00
vii.	Mr. M.P. Bharucha*	5.00	1.50	6.50
viii.	Dr. N.L. Sarda*	2.50	3.00	5.50
ix.	Dr. Shreepad Karmalkar*	1.00	0.75	1.75
	<b>Total (1)</b>	<b>33</b>	<b>24.75</b>	<b>57.75</b>
<b>2</b>	<b>Other Non-Executive Directors</b>			
x.	Mr. Vish Tadimety	-	0.80	0.80
xi.	Mr. Steven Jeske	-	0.80	0.80
xii.	Ms. Amogha Tadimety	-	0.60	0.60
	<b>Total (2)</b>		<b>2.20</b>	<b>2.20</b>
	<b>Total Managerial Remuneration (1+2)</b>	<b>33</b>	<b>26.95</b>	<b>59.95</b>

^The remuneration paid to Non-Executive Directors includes sitting fees paid towards attending the Board Meeting and Other Committee Meetings held during the year.

\*Mr. Sudhir Joshi, Mr. M.P. Bharucha, Dr. N.L. Sarda and Dr. Shreepad Karmalkar ceased to be the Directors of the Company on completion of their respective terms on September 30, 2024. The commission paid to them pertains to FY 2023-24. \*Mr. Haresh Desai, Independent Director; Mr. Anant Amdekar, Independent Director and Mr. Justin Bharucha, Independent Director were appointed on April 30, 2024; July 24, 2024 and October 23, 2024 respectively. The commission payable to them pertains to FY 2024-25.

\* Mr. Rahul Mehta, Independent Director of the Company does not accept any sitting fees or commission from the Company voluntarily.

\*The commission for Ms. Angela Wilcox, Independent Director includes amounts for both the current year and the previous year.